

**GOODWOOD**

**The Role**

The Gardener will be part of Gardens Team and report to the Gardens Manager

**About us**

At Goodwood, we celebrate our 300 year history as a quintessentially English Estate, in modern and authentic ways delivering extraordinary and engaging experiences. Our setting, 12,000 acres of West Sussex countryside and our story both play significant roles in Goodwood’s success. What really sets us apart is our people. It is their passion, enthusiasm and belief in the many things we do that makes us the unique, luxury brand we are.

**Passionate People**

It takes a certain sort of person to flourish in such a fast-paced, multi-dimensional environment like Goodwood.  We look for talented, self-motivated and enthusiastic individuals who will be able to share our passion for providing the “**world’s leading luxury experience.**”

**Our Values**

**The Real Thing Daring Do Obsession for Perfection Sheer Love of Life**

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| We employ meticulous attention to detail to create experiences, as they should be. We are honest and open. | We don't mind breaking the rules to create the best possible experiences. We will take tough decisions | It’s a team thing – everybody mucks in to make things happen. We're madly passionate about what we do | We want to make everyone feel special by loving what we do. |

**Purpose of the role**

To be part of the Gardens team looking after the Private Gardens, Hound Lodge and Hotel Gardens reporting to the Gardens Manager. You will carry out routine garden tasks as directed by the Gardens Manager, or the Deputy in their absence.

**Key responsibilities**

* To complete all gardening tasks as instructed to a high standard with attention to detail
* General Estate and garden work such as mowing, strimming as well as planting, propagation and border maintenance
* Hedge cutting in all garden areas and avenues
* Use of varied machinery and hand tools
* Assist in the day-to-day upkeep and maintenance of all garden machinery and equipment
* Assist in varied tasks for Event preparation
* To establish and maintain effective, respectful working relationships with managers and colleagues.
* Attend department meetings and/or operational meetings as required.
* To maintain Health and Safety working practices within the department
* To ensure all work is carried out to the required standard as outlined and trained within the Company continual development training scheme.

**Qualities you will possess**

* Passion for what you do
* Positive and friendly with a “can do attitude”
* Attention to detail
* Ability to prioritise and organise
* Proactive
* Take responsibility for yourself
* Confident to make decisions and to stand by them
* Good negotiation and influencing skills
* Excellent communicator
* A sense of fun!

**What do you need to be successful?**

* Previous experience working within a professional horticultural setting
* Ability to hedge cut to a high standard
* Full driving licence

Each role is assigned a level against our expected behaviour. Your role levels are set out below.

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| **BEHAVIOUR** | **LEVEL** |
| Think Customer | 1 |
| Communication & Trust | 1 |
| Taking Personal Responsibility | 1 |
| Encouraging Excellence & Commercial Success | 1 |
| Working Together | 1 |